

Lieutenant Young, Sergeant Frazier, Sergeant Stephenie Fassnacht, Sergeant Jacob Mapel, Sergeant Ronald Schaeper, and CTIII Marla Lovette are not aware of Chief Isaac or anyone not assigned to the Inspections Section asking for or physically removing any documents related to the audit.

The IIS investigation determined Chief Isaac did not remove any items related to the audit from the Inspections Section office.

The statements made by Captain Butler alleging on March 8 or 9, 2018, Chief Isaac removed items related to the 2017 overtime audit from the Inspections Section office are inaccurate, intentional, and misleading. Captain Butler's actions are in violation of Rule 2.03B of the Manual of Rules and Regulations and Disciplinary Process for the Cincinnati Police Department, which states:

2.03 Members shall submit all necessary reports on time and in accordance with established Departmental procedures. This rule is intended to be used for situations not rising to the level of seriousness outlined in Rule 5.01.

B. Reports submitted by members, as well as official statements, whether verbal or written, that contain inaccurate, incomplete, or improper information, including omissions, as a result of intentional conduct by members designed to mislead are covered under Section B. of Rule 2.03.

A copy of this notice is being placed on your record. This notice is given to you with the hope you will improve your conduct and performance. If further discussion of your performance will help, I will be glad to meet with you.

Served by Lieutenant Colonel Teresa Theetge and Lieutenant Colonel Paul Neudigate

Signed LT. Col. Paul W. Neudigate

Signed T. Theetge

Title Assistant Police Chiefs

on (date)

**REFUSED**  
EMPLOYEE'S SIGNATURE

7.3.19  
DATE

Department: Police

**To The Employee:** Your signature is requested here only as an indication that you have seen this reprimand. Your signature is not intended to imply that you agree with the reprimand.

Distribution: Original: Employee

Copies after signature: Civil Service; Police Department; Supervisor